

# SPEAKERS AND PANELISTS

Mr. Bernard Coulaty has dedicated his entire professional life as an HR practitioner in various contexts—10 years with Danone Group, 2 years in the IT industry and the last 15 years with Pernod Ricard Group, first as HR Director in France, then as HR Director EMEA, then relocating in Hong Kong as Vice President HR for the Asia Region from 2009 to 2016.

As a passionate HR leader, Bernard has developed a global practice in employee engagement, talent management, leadership development and empowering HR communities in diverse cultural and geographical contexts ranging from factories, services, consumer goods industry to merger and acquisitions, downsizing and fast-growth market development, in France, Europe and Asia.

Bernard is currently President of the French Chamber HR Committee in Hong Kong and member of the “Observatory of Engagement” created by Carewan, a global HR consulting organization. “New Deal of Employee Engagement” (McGraw-Hill Education 2015) is his first book published, he has already written various articles in professional publications (his highlight being “From HR to Business Partner” in HRM Magazine 2002) and collaborated in diverse HR books.



**Mr. Bernard COULATY**  
Vice President HR Asia  
Pernod Ricard Group  
Author of New Deal of Employee Engagement

Mr. Robert White utilizes extraordinary entrepreneurial success in working with people to develop personal leadership skills, focus, alignment, and commitment.

Robert’s experience includes founding training industry success stories Lifespring, ARC International (Life Dynamics) and Extraordinary People, with over 1,300,000 graduates. He worked in Tokyo and Hong Kong for a total of 14 years.

Robert is a Baden Powell Fellow of the World Scout Foundation, serves on the Board of Directors of Plant It 2020 and the Desmond Tutu Peace Foundation. His books “One World One People” and “Living an Extraordinary Life” have been positively reviewed by educational experts and business leaders.



**Mr. Robert WHITE**  
World Expert in Leadership  
Motivation & Coaching  
Transformational Architect

Dr. Chi-Sum Wong received his Ph.D. from the Department of Organizational Behavior and Human Resources Management of Purdue University in the USA. He joined the Department of Management of the Chinese University of Hong Kong in 1990. Dr. Wong has published and presented more than one hundred and eighty articles in academic journals and international conferences. He has served the editorial board of various journals such as the Academy of Management Journal, International Journal of Business Studies, Journal of Occupational and Organizational Psychology, Journal of World Business, and Asia Pacific Journal of Management. He has conducted research for the United Nations Center for Regional Development and the Employers’ Federation of Hong Kong, and has served as consultant and trainer for private organizations, the World Bank, and various Government and social agencies in the People’s Republic of China (PRC), Taiwan, Macao, and Hong Kong.



**Dr. Chi-Sum WONG**  
Professor  
Business School  
Chinese University of Hong Kong

Dr. Mark Fong has served Tianda Group Limited as Talent and Organizational Development Director and Group HR and Administration Director since 2011. Prior to his present role, he held a number of senior HRM positions at Comba, Sprint, Cable & Wireless HKT, PCCW, Reach, AlliedSignal, etc. Apart from that, he had a recent publication in the British Journal of Management about Empowering Leadership. He was awarded his Doctor of Business Administration by the Hong Kong Polytechnic University, and was certified as Global Professional in Human Resources (GPHR) by the HR Certification Institute.



**Dr. Mark FONG, DBA, GPHR**  
Talent & Organizational Development Director  
Tianda Group Limited

Ms. Rebecca is a strategic human resource professional, with over 16 years HR experience. Rebecca's current role is to lead the enterprise HR M&A practice globally, the team has worked on more than 30 transactions in the last 18 months covering the people components in due diligence through to integration. Rebecca is passionate about ensuring a great employee experience is delivered in all projects and building highly effective teams across cultures. Rebecca has been located in Hong Kong for 3 years.



**Ms. Rebecca LUCAS**  
General Manager  
HR Mergers & Acquisitions  
Telstra Corporation

Mr. Stephen Smith is a learning and development consultant with over twenty years' experience, having worked in a dozen countries across the Americas, Europe, the Middle East and Asia. After running his own boutique consultancy in the UK for nearly ten years, Stephen successfully transferred the business to Hong Kong, before joining KPMG as a Director for Learning and Development, where his particular focus is on graduate development.



**Mr. Stephen SMITH**  
Director  
Learning & Development  
KPMG China

Dr. Harry Wong (aka Dr. Happy), FCPA, is ABNLP Certified NLP Master Trainer (Asia 1st) and Master Coach (China 1st). Harry is a business consultant, training architect and director with over 24 years of extensive global and Greater China business and people management experience and has trained over 29,500 business students and professionals in universities and corporations on appreciative leadership, communication for connection, happy coaching, positivity, empowerment and change management with his passionate, interactive and lively training style and the state of the art business communication methodology – Neuro-Linguistic Programming (“NLP”).



**Dr. Harry WONG, FCPA**  
Dr. Harry WONG, FCPA, ABNLP Certified NLP  
Master Trainer (Asia 1st)  
KORNERSTONE Master Trainer, NLP Programs